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Columbia Machine, Inc. appoints Robert Gustine as Group President, Vancouver Operations

VANCOUVER, WA (USA) – October 20, 2025 – Rick Goode, Chairman and CEO of Columbia Machine, Inc., announced the appointment of Robert Gustine as Group President, Vancouver Operations, effective October 20, 2025. In this newly created role, Gustine will lead Columbia's Vancouver-based Concrete Products, Palletizer, and Mold business units, along with shared manufacturing operations, to drive tighter strategic alignment and performance across the organization.

Gustine's mandate includes strengthening operational and financial accountability, advancing market and industry leadership, and reinforcing Columbia's customer-centric culture - ensuring decisions are made "from the eyes of our customers" while maintaining cost-effectiveness. He will focus on operational excellence and manufacturing performance, including cost control, quality, efficiency, utilization, lean practices, and inventory management, while accelerating innovation and deepening collaboration across business units, affiliates, and international subsidiaries.

Gustine joins Columbia from OECO (Parker-Meggitt), where since 2010 he has held progressive leadership roles including General Manager, Director of Site Operations, and Director of Manufacturing. Earlier in his career, he served in operations and quality roles at Material Sciences Corporation and Sherwin-Williams. He holds a B.S. in Chemical Engineering and is a Six Sigma Black Belt.

"Rob brings a proven, metrics-driven approach to leading complex, high-reliability manufacturing," said Rick Goode, Chairman and CEO, Columbia Machine, Inc. "His track record aligning teams around strategy, elevating quality, and moving faster from concept to customer value makes him an excellent fit to guide our Vancouver Operations and support our global growth ambitions."

"I'm honored to join Columbia and partner with our teams to deliver innovative, reliable, and cost-effective solutions for our customers," said Robert Gustine. "We'll focus on disciplined execution, cross-functional collaboration, and continuous improvement—always from the eyes of our customers."

ABOUT COLUMBIA MACHINE

Established in 1937, Columbia Machine is a fourth generation, privately held, world-wide leader in the design, manufacturing and support of factory automation equipment solutions for a variety of industries, with customers in over 100 countries around the world. Primary business units include: Batching and Mixing Solutions, Concrete Products Equipment Solutions, Production Equipment Molds, Bag Filling and Handling Technology, Mechanical Palletizing Machines, Robotic Palletizing Solutions, Conveyor System Solutions, Pallet Load Transfer Solutions and Manufacturing Services. The Columbia Group of Companies has manufacturing facilities on five continents, with over 1,200 team members worldwide, focused on world-class engineered solutions and customer service.

Everything we do . . . always from the eyes of our customers.